

## QHSE Vision 2025

To be recognized as a world class performer in the field of Quality, Health, Safety & Environmental Stewardship.

### Quality, Health, Safety & Environment (HSE) Policy

QHSE is cohesively integrated into our purpose and values. Reon Energy Industrial Solar and Storage solutions are trusted and chosen by a variety of businesses to meet their energy needs in an economic and environment friendly way.

We sustainably create excellence in all that we do. At Reon, we are committed to;

**Our People:** Team Reon is at core of delivering high quality products & services. We promote a culture of learning and practicing QHSE management among all levels of stakeholders.

**Our Processes:** We simplify our processes, ensure sustainability throughout the value chain and conduct periodic assessments to continuously meet or exceed customer expectations.

**Our Business Decision:** We operate our businesses with dedication, and unyielding integrity. We continuously educate and engage in a manner that supports our employees, customers and suppliers.

**Our Products and Services:** We seek consistency in performance, gauge customer satisfaction, and continuously improve products or services.

Conduct the business in a manner that protects the health and safety of employees, customers, contractors and the community in which we operate.

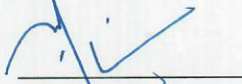
Protect the environment through pollution prevention, reduction in the use of natural resources and recycling of waste by considering product life cycle perspective.

Develop and implement a transparent QHSE performance measurement and reporting system for employees and for public reporting.

Eliminate hazards and reduce OH&S risks involved in operational activities.

Set QHSE objectives to continually improve QHSE performance so that it can progressively comply with all applicable laws, regulations and other requirements.

Ensure that QHSE is a major responsibility of appropriately trained, empowered & accountable employees & management.



**Mujtaba Haider Khan**  
Chief Executive