

About Us:

Reon is a next generation energy company leading the transition to clean energy in the region. We have deep expertise in solar power, energy storage across its various uses, electric vehicle charging and digitalization of energy assets leading to smart energy systems. Reon is headquartered in Karachi, Pakistan.

The Opportunity:

Reon launched in Pakistan at the beginning of 2012, and our business has enjoyed tremendous growth in the past decade.

As Reon's continues to grow in Pakistan, it is an exciting time to join the team. As the Recruiter for Pakistan, you will have an outsized influence on Reon's success in the region, as a function of the caliber of talent you are able to hire.

At Reon, Talent Acquisition is a massive priority, and we operate in a progressive hiring environment in which hiring the best -- versus "making the hire" -- guides everything we do. Recruiters who thrive here are adept at coaching and partnering with their hiring teams: defining what the best looks like for a given role; and executing the recruitment strategy to bring the hires across to the finish line.

Job Location:

Karachi

Responsibilities:

- You will design strategies to recruit candidates in small talent pools by creating a hiring plan, doing competitive research, networking, and sourcing.
- Ensure candidates understand and appreciate our unique culture of freedom and responsibility.
- Being a thoughtful recruiting partner to the business. Use talent market expertise, data, and business acumen to educate and influence hiring managers as to how to identify and acquire the best talent.
- Engage key business partners in order to understand the needs of a given hiring team
- Ensure candidates understand the opportunity they're exploring, as well as our culture.

Qualifications:

- 3-5 years of experience in recruiting from within a high-growth company
- Able to be hands-on in sourcing, screening, and closing candidates, while coaching and influencing the highest levels of the businesses you support.
- Highly self-directed, a problem solver with a burning desire to contribute to Reon's reputation and success.
- Smart and insatiably curious, you enjoy asking what makes different businesses tick, and are driven to understand how different parts of the business fit in with one another and impact each other.
- Candid and bold: able to thoughtfully push back when needed, and confident in what you know, without ever veering into "brilliant jerk" territory.
- Willing and able to adapt to an ever-evolving set of team and business needs.
- Excited about technology and renewable energy

- Excited to be able to impact Reon’s hiring brand in Pakistan and appreciate the importance of that brand to hiring.
- Having both in-house as well as agency-side experience is a plus
- Fluent Urdu speaker, proficiency in English

Interested Candidates may send in their profiles at hr@reonenergy.com with position and location in subject.

Application Deadline:

- Application deadline is – from 5th Jan – 15th Jan (2022)